



July 11, 2012

Thomas D. Gutierrez  
Associate Professor  
Physics Department, 25-223  
California Polytechnic State University  
San Luis Obispo, CA 93407

Dear Mr. Gutierrez:

Thank you for your message related to Chick-fil-A. President Armstrong shared it with me and asked that I look into the question and respond. I have read similar articles and understand the concern you expressed. I am sure that others also have been concerned in reading that any organization might be discriminating against anyone in our community or elsewhere.

It was that concern that caused me to join others in looking deeper into this question and learn more about Chick-fil-A's practices. In doing so, we have not found any evidence that Chick-fil-A has discriminated against gays and lesbians in its employment or its customer service—nor did we find that anyone had accused them of any such discrimination.

Similarly, we have not received any concerns from the Cal Poly community indicating that Chick-fil-A has acted in any way but respectfully to employees and customers. It might help to note that the Cal Poly Corporation operates the Chick-fil-A on campus so all employees and service are for us and provided by us.

With this additional information, I have confidence that Cal Poly is well served and that our relationship with Chick-fil-A provides quality product and service in an environment free of discrimination.

Please let me know if you would like to discuss this further.

Best wishes for a good summer,

A handwritten signature in cursive script, appearing to read "Bonnie D. Murphy".

Bonnie D. Murphy  
Associate Vice President of Commercial Services & Executive Director  
Cal Poly Corporation

Copy to: President's Office